



# Colin Lynch

*has met the required standards for completion of the*

## **Dale Carnegie Course**

*and is hereby awarded 2.8 Continuing Education Units*

*by Dale Carnegie & Associates, Inc., on November 21, 2025*

*Trainer: Jon Walrath*

*Program # D5-261*



Norman & Associates, LLC

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for Continuing Education and Training, Inc.

*Joseph K. Hart*  
President and CEO